

APPENDIX "B"

Construction Electrician/Construction Wireman Wage and Fringe Benefits

June 1st, 2022

Central Valley Region

The minimum hourly rate of wages and benefits shall be as follows:

Inside Journeyman	Per the Work Site Local CBA
Inside Journeyman Foreman	Per the Work Site Local CBA
Inside Journeyman GF	Per the Work Site Local CBA
Inside Apprentice	Per the Work Site Local CBA

CE/CW CLASSIFICATIONS

	CE %	WAGE	H&W	NEBF	NLMCC	JATC	AMF	LMCC	Total Package
Construction Electrician Level 2 (Lead/Foreman)	110	\$ 38.14	\$ 7.97	\$ 1.14	0.01	\$ 0.85	\$ 0.15	\$ 0.10	\$ 48.36
Construction Electrician Level 2 (10,001 and Above)	100	\$ 34.67	\$ 7.97	\$ 1.04	0.01	\$ 0.85	\$ 0.15	\$ 0.10	\$ 44.79
Construction Electrician Level 1 (8,001 - 10000 hrs)	90	\$ 31.20	\$ 7.97	\$ 0.94	0.01	\$ 0.85	\$ 0.15	\$ 0.10	\$ 41.22
Construction Wireman Step 6 (6,501 - 8,000 hrs)	80	\$ 27.74	\$ 7.97	\$ 0.83	0.01	\$ 0.85	\$ 0.15	\$ 0.10	\$ 37.65
Construction Wireman Step 5 (5,001 - 6,500 hrs)	70	\$ 24.27	\$ 7.97	\$ 0.73	0.01	\$ 0.85	\$ 0.15	\$ 0.10	\$ 34.08
Construction Wireman Step 4 (3,501 - 5,000 hrs)	60	\$ 20.80	\$ 7.97	\$ 0.62	0.01	\$ 0.85	\$ 0.15	\$ 0.10	\$ 30.50
Construction Wireman Step 3 (2,001 - 3,500 hrs)	55	\$ 19.07	\$ 7.97	\$ 0.57	0.01	\$ 0.85	\$ 0.15	\$ 0.10	\$ 28.72
Construction Wireman Step 2 (1,001 - 2,000 hrs)	50	\$ 17.34	\$ 7.97	\$ 0.52	0.01	\$ 0.85	\$ 0.15	\$ 0.10	\$ 26.94
Construction Wireman Step 1 (0 - 1,000 hrs)	45	\$ 15.60	\$ 7.97	\$ 0.47	0.01	\$ 0.85	\$ 0.15	\$ 0.10	\$ 25.15

1. Maintenance of Health and Welfare Benefits shall be maintained by the employer.
2. *Mandatory sick leave is applied according to the Inside Construction Agreement where work is being performed.
3. All trust contributions shall be paid on hours worked.
4. JATC contributions shall be paid to the Local Union where the work is being performed.
5. Percentage calculations are calculated on total gross pay. Not the hourly wage rate.
6. Employees shall only supply their own tools once they reach the Wage Order 16 threshold.