

**9th DISTRICT  
SOUND & COMMUNICATIONS AGREEMENT  
NORTHERN CALIFORNIA  
ADDENDUM #2**

**WAGES AND FRINGES SCHEDULE "2-B"**  
Local 684

Effective December 1, 2021 - November 30, 2022

The minimum hourly rate of wages shall be as follows:

CLASSIFICATION	HOURLY RATE	HEALTH INSURANCE*	LOCAL PENSION	NEBF 3%	APPRENTICESHIP	LABOR COMPLIANCE	LMCC	NATIONAL LMCC	AMF 0.5%	TOTAL HOURLY
Senior Technician	\$47.80	\$12.40	\$9.15	\$1.43	\$1.10	\$0.30	\$0.10	\$0.01	\$0.24	\$72.53
Technician	\$43.98	\$12.40	\$9.15	\$1.32	\$1.10	\$0.30	\$0.10	\$0.01	\$0.22	\$68.58
Installer	\$38.24	\$12.40	\$9.15	\$1.15	\$1.10	\$0.30	\$0.10	\$0.01	\$0.19	\$62.64
1st Period @ 55%	\$21.03	\$12.40	\$9.15	\$0.63	\$1.10	\$0.30	\$0.10	\$0.01	\$0.11	\$44.83
2nd Period @ 60%	\$22.94	\$12.40	\$9.15	\$0.69	\$1.10	\$0.30	\$0.10	\$0.01	\$0.11	\$46.80
3rd Period @ 65%	\$24.86	\$12.40	\$9.15	\$0.75	\$1.10	\$0.30	\$0.10	\$0.01	\$0.12	\$48.79
4th Period @ 70%	\$26.77	\$12.40	\$9.15	\$0.80	\$1.10	\$0.30	\$0.10	\$0.01	\$0.13	\$50.76
5th Period @ 80%	\$30.59	\$12.40	\$9.15	\$0.92	\$1.10	\$0.30	\$0.10	\$0.01	\$0.15	\$54.72
6th Period @ 90%	\$34.42	\$12.40	\$9.15	\$1.03	\$1.10	\$0.30	\$0.10	\$0.01	\$0.17	\$58.68

\* Management contributes \$0.05 per hour for a Substance Abuse Testing Program to be administered by the H&W Trust and \$0.65 to an HRA.

Present differentials shall be maintained in accordance with present Agreement as follows:

Technician 15% above Installer  
Sr. Technician 25% above Installer

SIGNED FOR THE UNION:

\_\_\_\_\_  
Business Manager

SIGNED FOR THE EMPLOYER

\_\_\_\_\_  
Executive Director