

**9th DISTRICT
SOUND & COMMUNICATIONS AGREEMENT
NORTHERN CALIFORNIA
ADDENDUM #2**

WAGES AND FRINGES SCHEDULE "2-B"
Locals 100, 551(N), 595(E), and 684

Effective December 1, 2019 - November 30, 2020

The minimum hourly rate of wages shall be as follows:

CLASSIFICATION	HOURLY RATE	HEALTH INSURANCE*	LOCAL PENSION	NEBF 3%	APPRENTICESHIP	LABOR COMPLIANCE	LMCC	NATIONAL LMCC	AMF 0.5%	TOTAL HOURLY
Senior Technician	\$44.06	\$11.55	\$7.15	\$1.32	\$1.10	\$0.30	\$0.10	\$0.01	\$0.22	\$65.81
Technician	\$40.54	\$11.55	\$7.15	\$1.22	\$1.10	\$0.30	\$0.10	\$0.01	\$0.20	\$62.17
Installer	\$35.25	\$11.55	\$7.15	\$1.06	\$1.10	\$0.30	\$0.10	\$0.01	\$0.18	\$56.70
1st Period @ 55%	\$19.39	\$11.55	\$7.15	\$0.58	\$1.10	\$0.30	\$0.10	\$0.01	\$0.10	\$40.28
2nd Period @ 60%	\$21.15	\$11.55	\$7.15	\$0.63	\$1.10	\$0.30	\$0.10	\$0.01	\$0.11	\$42.10
3rd Period @ 65%	\$22.91	\$11.55	\$7.15	\$0.69	\$1.10	\$0.30	\$0.10	\$0.01	\$0.11	\$43.92
4th Period @ 70%	\$24.68	\$11.55	\$7.15	\$0.74	\$1.10	\$0.30	\$0.10	\$0.01	\$0.12	\$45.75
5th Period @ 80%	\$28.20	\$11.55	\$7.15	\$0.85	\$1.10	\$0.30	\$0.10	\$0.01	\$0.14	\$49.40
6th Period @ 90%	\$31.73	\$11.55	\$7.15	\$0.95	\$1.10	\$0.30	\$0.10	\$0.01	\$0.16	\$53.05

* Management contributes \$0.05 per hour for a Substance Abuse Testing Program to be administered by the Health & Welfare Trust and \$0.50 to an HRA.

Present differentials shall be maintained in accordance with present Agreement as follows:

Technician 15% above Installer
Sr. Technician 25% above Installer

SIGNED FOR THE UNION:

SIGNED FOR THE EMPLOYER



Business Manager



Executive Director

**9th DISTRICT
SOUND & COMMUNICATIONS AGREEMENT
NORTHERN CALIFORNIA
ADDENDUM #2**

**WAGES AND FRINGES SCHEDULE "2-B" 2nd Shift (Swing Shift)
Locals 100, 551(N), 595(E), and 684**

Effective December 1, 2019 - November 30, 2020

The minimum hourly rate of wages shall be as follows:

CLASSIFICATION	HOURLY RATE	HEALTH INSURANCE*	LOCAL PENSION	NEBF 3%	APPRENTICESHIP	LABOR COMPLIANCE	LMCC	NATIONAL LMCC	AMF 0.5%	TOTAL HOURLY
Senior Technician	\$51.68	\$11.55	\$7.15	\$1.55	\$1.10	\$0.30	\$0.10	\$0.01	\$0.26	\$73.70
Technician	\$47.55	\$11.55	\$7.15	\$1.43	\$1.10	\$0.30	\$0.10	\$0.01	\$0.24	\$69.43
Installer	\$41.35	\$11.55	\$7.15	\$1.24	\$1.10	\$0.30	\$0.10	\$0.01	\$0.21	\$63.01
1st Period @ 55%	\$22.74	\$11.55	\$7.15	\$0.68	\$1.10	\$0.30	\$0.10	\$0.01	\$0.11	\$43.74
2nd Period @ 60%	\$24.81	\$11.55	\$7.15	\$0.74	\$1.10	\$0.30	\$0.10	\$0.01	\$0.12	\$45.88
3rd Period @ 65%	\$26.87	\$11.55	\$7.15	\$0.81	\$1.10	\$0.30	\$0.10	\$0.01	\$0.13	\$48.02
4th Period @ 70%	\$28.95	\$11.55	\$7.15	\$0.87	\$1.10	\$0.30	\$0.10	\$0.01	\$0.14	\$50.17
5th Period @ 80%	\$33.08	\$11.55	\$7.15	\$0.99	\$1.10	\$0.30	\$0.10	\$0.01	\$0.17	\$54.45
6th Period @ 90%	\$37.22	\$11.55	\$7.15	\$1.12	\$1.10	\$0.30	\$0.10	\$0.01	\$0.19	\$58.74

* Management contributes \$0.05 per hour for a Substance Abuse Testing Program to be administered by the Health & Welfare Trust and \$0.50 to an HRA.

Present differentials shall be maintained in accordance with present Agreement as follows:

Technician 15% above Installer
Sr. Technician 25% above Installer

**9th DISTRICT
SOUND & COMMUNICATIONS AGREEMENT
NORTHERN CALIFORNIA
ADDENDUM #2**

**WAGES AND FRINGES SCHEDULE "2-B" 3rd Shift (Graveyard Shift)
Locals 100, 551(N), 595(E), and 684**

Effective December 1, 2019 - November 30, 2020

The minimum hourly rate of wages shall be as follows:

CLASSIFICATION	HOURLY RATE	HEALTH INSURANCE*	LOCAL PENSION	NEBF 3%	APPRENTICESHIP	LABOR COMPLIANCE	LMCC	NATIONAL LMCC	AMF 0.5%	TOTAL HOURLY
Senior Technician	\$57.89	\$11.55	\$7.15	\$1.74	\$1.10	\$0.30	\$0.10	\$0.01	\$0.29	\$80.13
Technician	\$53.27	\$11.55	\$7.15	\$1.60	\$1.10	\$0.30	\$0.10	\$0.01	\$0.27	\$75.35
Installer	\$46.32	\$11.55	\$7.15	\$1.39	\$1.10	\$0.30	\$0.10	\$0.01	\$0.23	\$68.15
1st Period @ 55%	\$25.48	\$11.55	\$7.15	\$0.76	\$1.10	\$0.30	\$0.10	\$0.01	\$0.13	\$46.58
2nd Period @ 60%	\$27.79	\$11.55	\$7.15	\$0.83	\$1.10	\$0.30	\$0.10	\$0.01	\$0.14	\$48.97
3rd Period @ 65%	\$30.10	\$11.55	\$7.15	\$0.90	\$1.10	\$0.30	\$0.10	\$0.01	\$0.15	\$51.36
4th Period @ 70%	\$32.43	\$11.55	\$7.15	\$0.97	\$1.10	\$0.30	\$0.10	\$0.01	\$0.16	\$53.77
5th Period @ 80%	\$37.05	\$11.55	\$7.15	\$1.11	\$1.10	\$0.30	\$0.10	\$0.01	\$0.19	\$58.56
6th Period @ 90%	\$41.69	\$11.55	\$7.15	\$1.25	\$1.10	\$0.30	\$0.10	\$0.01	\$0.21	\$63.36

* Management contributes \$0.05 per hour for a Substance Abuse Testing Program to be administered by the Health & Welfare Trust and \$0.50 to an HRA.

Present differentials shall be maintained in accordance with present Agreement as follows:

Technician 15% above Installer
Sr. Technician 25% above Installer